

Biesterfeld AG · Ferdinandstr. 41 · 20095 Hamburg · Germany

## Request for an extension period

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the significant growth of the company and the associated adjustment of our organizational structures at the Group level. The sustainability measures, which have always been successfully implemented from the compliance perspective, have been anchored more holistically and strategically into the company. This expansion of our increasingly complex sustainability activities, which is currently still under implementation, has resulted in a later start on our COP report than in the previous years. We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by February 28, 2023 at the latest.

Sincerely yours,

Biesterfeld AG

Yuka Matsuo

Project Manager Sustainability